

Angst+Pfister Group Environment Policy

Dear Colleagues,
dear Partners,

At the Angst+Pfister Group, we are committed to a sustainable and environmental-conscious conduct of business at all life cycles of our production. It is part of our core values to protect the environment and to preserve natural resources while reducing our environmental footprint.

To encounter the challenges of climate change and the environmental issues of our planet, we are required to take profound actions.


With this policy, we determine a framework to put our values into action. The environmental integrity of our processes and facilities is in our focus at all times and we undertake concrete actions to reduce our carbon footprint.

Every contribution is part of a bigger story, and we are convinced that together we can drive a change – for the future of our planet and the well-being of each one of us.

Kind regards

A handwritten signature in black ink, appearing to read 'C. Domeisen', positioned above a horizontal line.

Christof Domeisen
CEO and Delegate of the Board
Angst+Pfister Group

A handwritten signature in black ink, appearing to read 'Eray Ulugül', positioned above a horizontal line.

Eray Ulugül
Chief Production Officer / CEO
Angst+Pfister Advanced Technical Solutions

Purpose

At the Angst+Pfister Group, we recognize that progress involves a balance of environmental protection with economic growth. It is our ambition to improve the quality and efficiency of our operations as well as those of our supply chain, while reducing their environmental impacts. To make a real change, we therefore always aim to prioritize collaborations with a positive environmental performance and to raise awareness among our internal and external stakeholders.

As a participant of the United Nations Global Compact, we are committed to make the Sustainable Development Goals part of our strategic pillars and we ensure to pursue the continuous integration of environmental concerns into these pillars.

Our environmental efforts include the following key areas and are defined by our long-term goals:

1. Compliance

The Angst+Pfister Group acts compliant with local and international environmental legislations and other obligations. In addition, we commit to implement the standards of a circular economy to foster sustainable production processes.

Our supply partners are also assessed based on their environmental performance and compliance with environmental legislations.

2. Energy & Emissions

The Angst+Pfister Group keeps the consumption of the natural resources under control in all processes:

- Implement a structured measurement of our annual Greenhouse Gas emission of our global operations, having them verified by an external auditor and sharing them as part of our sustainability reporting
- Take the necessary measures to reduce waste and energy consumption
- Reduce and prevent pollution by constantly improving the use of environmentally friendly production technologies

Where we are not able to eliminate emissions, we invest in carbon-reduction projects to offset the emissions.

3. Process Improvement and Waste Management

The Angst+Pfister Group believes in a conscious and careful use of resources and adheres to constantly improve processes to implement a circular economy:

- We minimize the waste through investments in new recycling processes.
- Where waste cannot be avoided, we focus first on reusing materials, on proper recycling methods and on proper disposal, thereby improving overall efficiency.
- We are committed to constantly verify our processes.
- We drive initiatives to encourage our employees to a responsible use of resources.

4. Environmental Management System

An efficient Environmental Management System is part of creating a sustainable environment in a proactive manner.

Our sites are ISO 14001 certified or shall implement standards in accordance with ISO 14001. The ISO 14001 standards require the Angst+Pfister Group to monitor and improve actions that impact the environment and document programs that include the training of employees on regulations and work practices to minimize the potential for an environmental incident. The Angst+Pfister Group adheres to be subject to an outside audit on a regular frequency to ensure the continuing conformance with the requirements of the standard.

5. Stakeholder Management

We believe in a responsible approach and in collaborating with our customers and supply partners, aiming to reduce emissions and waste and to improve the quality and efficiency of our operations.

We do so by following the guidelines below

- As part of our procurement strategy, we have a Code of Conduct for Supply Partners that sets forth our expectations to our supply partners, including reducing environmental impacts.
- We engage with supply partners to improve the environmental impact of the products and services we purchase.
- We bundle shipments and focus to reduce the emissions resulting from it.
- We aim to minimize waste and the usage of non-reusable components resulting from shipments.